

AuxiliaGroup

Advancing business capability



Consultancy

Project Management

Interim Placement

HR Solutions

Specialist Recruitment

Who are we?

AuxiliaGroup is one of Ireland's foremost business consulting firms, offering multi-business function support, via our extensive panel of high calibre, senior level experienced professionals who are available for consultancy, programme/project management, interim placements and HR solutions.

AuxiliaGroup is a no-nonsense supportive partner for your business, regardless of size or stage of development.

We identify and solve your complex business, organisational and operational problems; defining and improving processes.



AuxiliaGroup Leadership Team

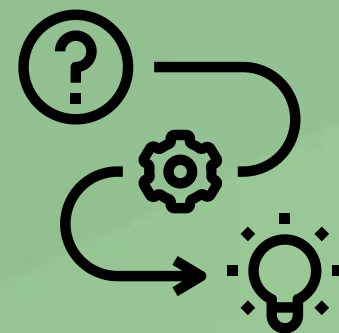
L-R Michael Broderick, Paul Ryan, Pauline Curran, Mick Furlong & Tony Devine



Experienced
senior level
professionals



Extensive panel of
high calibre
business leaders



Problem solving
with focus on
profitability



Hands-on, no
nonsense support



Short or long term
support, to suit your
business needs



Available to start
at short notice

What do we mean when we say "Advancing business capability"?

Utilize our outstanding talent pool to propel your business. We prioritize forging genuine connections with you and your team, providing dependable and skilled resources to support your success.

Our experienced professionals adapt to meet your unique needs, placing customer satisfaction above all else. Count on us for customized client solutions through consultancy, project management, interim placements, and HR support.

Our business is built on four core pillars





Consultancy

Rarely does a business challenge lie specifically within one area or discipline, without having a wider business consideration and impact. Our approach to problem solving with our clients includes drawing on the unique experience of our extensive panel of associates, to develop comprehensive solutions to better the business as a whole.

As business consultants, we work with our clients to analyse their company performance, identify challenges and opportunities, and implement real business solutions to improve profitability, while ensuring knowledge transfer to your team.

What can you expect when you engage our consultancy services?



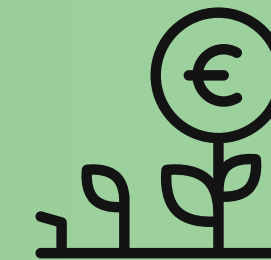
Responsiveness



Quality solutions



Knowledge transfer



Grow profitability



Hands on support

Like a tap.....

Engaging with our business consultants is like controlling a tap. By turning it on, you access a continuous flow of valuable insights and support to tackle challenges, devise strategies, enhance operations, and explore opportunities.

When you've obtained the needed guidance or completed a project, turning off the tap allows you to pause or end the engagement, just like stopping the water flow

"AuxiliaGroup have proved time and time again that they are an invaluable and trusted partner in our business. The simple fact is that we don't make any major business decisions without talking to AuxiliaGroup first."

Matthew Farrelly, CEO, MedFind



Programme & Project Management

AuxiliaGroup provides comprehensive programme and project management services for individual or multiple projects, including PMO establishment and PM function outsourcing. Our certified PMs bring vast experience from diverse industries, ensuring success across various scales and complexities.

With their expertise, knowledge, and skills, we deliver enhanced programme/project outcomes. Whether you need a PM with specific sector experience, customised PMO support, or outsourced management, AuxiliaGroup has you covered.



Our PM's have a proven track record in:

- Delivering projects on time
- Delivering projects on budget
- Strong negotiation skills
- Interpersonal skills
- IT transformations
- Commercial proficiency
- Contracting expertise
- Procurement expertise
- Vendor management expertise
- Risk & issue management
- Feasibility planning
- Sustainability planning



Financial Services Quality
Standards.
Registered Supplier.



"At a period of rapid growth for our business during the Covid-19 pandemic we engaged with the team at AuxiliaGroup to support the scaling of our service offering. Their multi skilled and experienced associates were able to assist us across almost all areas of our business including sourcing, supply chain set up, logistics, finance, strategy, organisational structure, HR, recruitment, and fund-raising allowing the management team focus on customer engagement and product development. Their support in this key growth phase was invaluable to our business and we continue to work with them on key projects for the company. We would highly recommend AuxiliaGroup."

Eamonn Costello, CEO, patientMpower





Interim / Contract Placement

Our seamless senior interim placements maintain business operations and ensure continuity. With flexible part-time or full-time options, our experienced professionals drive strategic initiatives and offer valuable guidance.

We have an extensive panel of senior level, C-Suite, and board professionals across various sectors, ready to fill interim roles and provide solutions

Management	IT	HR	Finance	Other Functions
Chief Executive Officers Managing Directors Non Executive Directors	Chief Information Officers Chief Technology Officers Head's of IT	Coaching & Mentoring People & Transformation Learning & Development	Financial Directors Head's of Finance Financial Controller	Project Managers Business Analysts ESG Specialists

"AuxiliaGroup had the right resources with the right experience at the right time! They helped us fill a number of key gaps and allowed us to leverage the significant operational experience that AuxiliaGroup associates typically have."

Sean Fitzpatrick, HR Director, Sisk



How can our interim resources help your business?



- Filling a temporary gap at senior level
- Building a new executive team
- Temporary additional capacity needed at senior level during busy periods
- Governance in need of attention

HR Solutions and Support

Our HR division offers retained and bespoke consultancy to SMEs across all sectors to ensure best workplace compliance, HR practice, and governance whilst adhering to the ever-evolving landscape of employment legislation.

Regardless of whether you're an SME or a sole trader, our qualified team will collaborate with you to guarantee your company's complete adherence to employment laws.

Services provided by our HR Consultancy division



HR audits



Independent investigations



Diversity Transformation



Mediation



Adjudication Support & Representation



Redundancy/ Outplacement

Independent Investigations

We conduct unbiased investigations gathering evidence and information to draw out conclusions. The benefit of an independent investigator is crucial to ensure the credibility and objectivity of the findings whilst being fair and impartial.



Our cost structure

We offer our HR services on a retained basis to suit your business and budget. Availing of our retained services means you have HR support whenever you need it.

"As a growing SME, we have partnered with Auxilia Group and have been thoroughly impressed with their HR support services. Pauline and the team have consistently demonstrated their expertise and professionalism, providing us with timely, comprehensive, and insightful guidance on various HR matters. Their responsiveness and willingness to go the extra mile have been truly commendable, enabling us to effectively manage our staff needs and navigate the complexities of HR practices. We highly recommend Auxilia Group to any company seeking reliable and expert HR support."

Paul Simmons, Bsc (Hons), PhD.
Operations Director

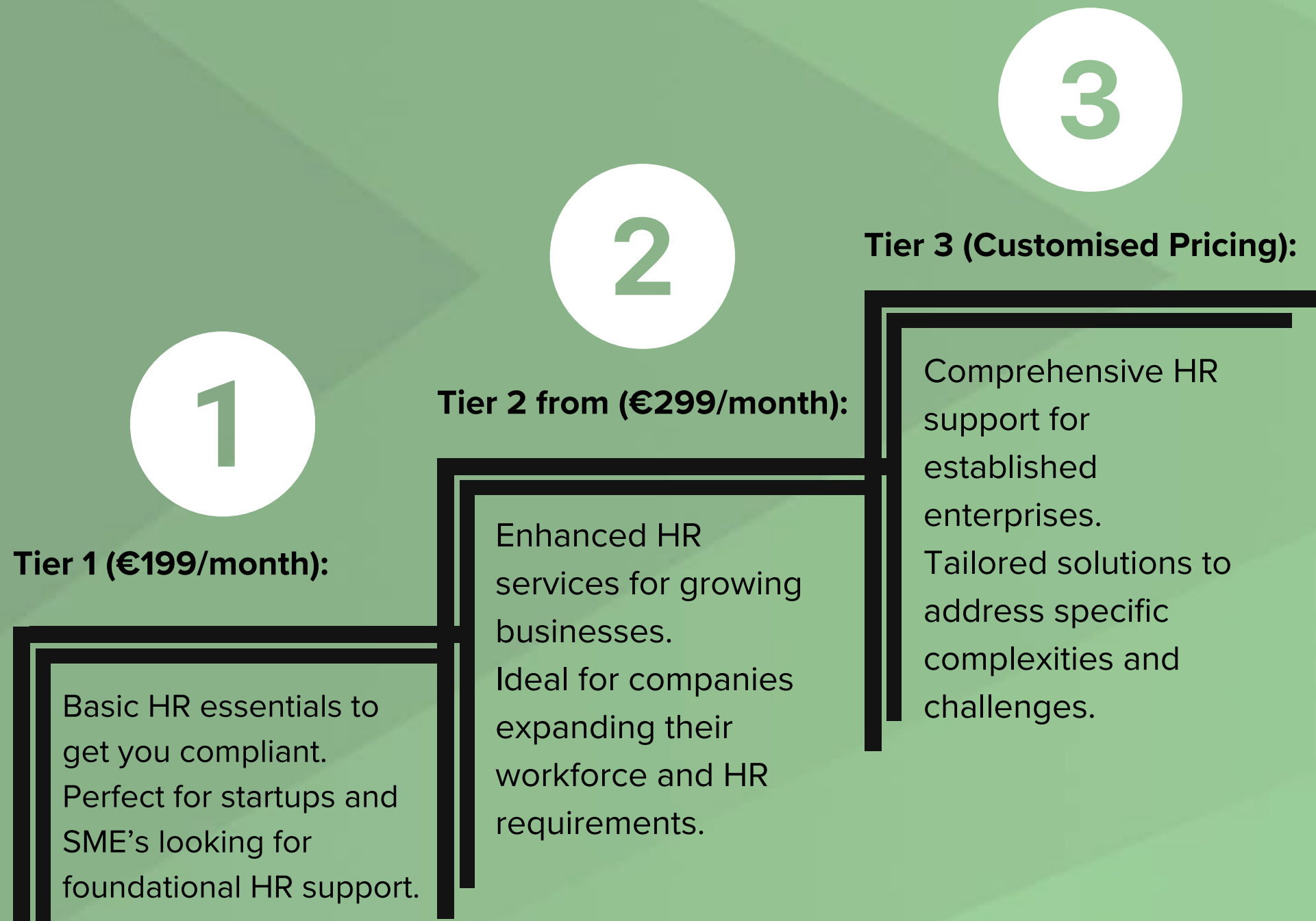


HR Solutions and Support

At AuxiliaGroup, we understand that each business is unique, and so are its needs.

That's why we offer a flexible and customisable cost structure for our retained HR services, ensuring a perfect fit for your business and budget.

Cost Structure – Tiered Retained Services starting from as little as €199 per month:



Why choose retained HR services:

1. Cost Effective: Enjoy the benefits of professional HR services without breaking the bank
2. Flexible Tiers: Scale your HR support as your business grows and changes. Choose a plan that aligns with your business needs.
3. Tailored Solutions: Customise your HR services based on your requirements

Peace of Mind: Focus on what you do best while we support your HR needs seamlessly and efficiently.

Our value-driven retained HR services ensure you reap the benefits of professional HR assistance without incurring excessive expenses!



Non-Executive Directors

The Non-Executive Director (NED) is essential in meeting the governance, compliance and risk management objectives that are fundamental to a successful Board. At AuxiliaGroup, we have a curated panel of qualified and experienced NEDs available immediately.

Our Approach

With diverse industry experience, we have the right NED for your Board. Our NED panel brings challenge, advice, independence, integrity, reflection, and guidance with proven Board-level expertise. We can support your Board diversity requirements. AuxiliaGroup's NED Offering: Our extensive panel of NEDs adds diversity and expertise to your Board, delivering significant value to shareholders with independence, intelligence, and integrity.

AuxiliaGroup's NED Offering

Our extensive panel of NEDs adds diversity and expertise to your Board, delivering significant value to shareholders with independence, intelligence, and integrity.

Our NED panel have extensive experience across the following sectors:	Committee experience:
<ul style="list-style-type: none"> • SME's • Corporate sector • Family Businesses • Public sector • Not for Profit sector • Financial Services • Pharmaceutical • Charity sector 	<ul style="list-style-type: none"> • Audit committee • Risk committees • Compliance • Chair • Main Board

Additional benefits of engaging with AuxiliaGroup for your NED

AuxiliaGroup can also provide training to Boards in Governance, Risk, Regulatory Management, Board Performance & GRC Programs.

Who we work with:

At AuxiliaGroup, we work with clients ranging from SME's to corporates; sole traders to multinationals; state bodies to non profit organisations:



AuxiliaGroup are on multiple panels with Enterprise Ireland, IDA Ireland and Local Enterprise Offices.

You can access our services through their support structures. Talk to us for more details.

Local Enterprise Office 
Making It Happen

 Enterprise Ireland

 IDA Ireland
Invest in extraordinary

Four Reasons to do Business with Us:

1

We're part of your team

Our experienced professionals are at your service, acting as a valuable resource with flexibility and agility. We believe in sharing knowledge to empower your team, fostering growth, development, and eventual full ownership.

3

We're different- Uniquely experienced

Unlike other consultancy firms, our panel comprises professionals who have held senior roles and are true leaders in their fields. With firsthand experience in overcoming challenges, they provide tangible solutions tailored to your specific needs. They've "walked the walk."

2

Our capability is our people

Proud to feature some of Ireland's top senior business leaders, we help clients find exceptional, seasoned individuals with a proven track record of quality and experience, despite the challenges of the talent market.

4

We're a one stop shop

Our extensive panel of business professionals encompasses a wide range of sectors and functions. If your business or project necessitates cross-functional support, we are here to assist you.

AuxiliaGroup

Advancing business capability

Our Team

Led by CEO Paul Ryan, our team is focused on delivering exceptional experience to our clients and partners. Frequently complimented on the speed of our solutioning, you can expect efficiency, accuracy and action, from your first to last interaction with us.

AuxiliaGroup Board of Directors



Paul Ryan
CEO

Sectoral experience

Pharmaceutical
Healthcare
Aviation
Finance



Pauline Curran
HR/ Employment Law Specialist

Sectoral experience

Business
Services
Legal



Mick Furlong
Interim placement/Transformation

Sectoral experience

Insurance
Financial services
Energy



Tony Devine
IT Director

Sectoral experience

ICT Manufacturing & services
Technology
Coaching & Mentoring



Michael Broderick
Project Management

Sectoral experience

FMCG
Manufacturing
Distribution
Logistics



Declan Hughes
Non-Executive Director

Sectoral experience

Telecomms
IT
Consultancy



Clodagh Judge
Head of Operations



Isabel Sanchez
Business & Financial Consultant



JP Kennedy
Business Development



Adrienne Ryan
HR Officer



Karen Lyons
Accounts & HR Support



Darragh Golden
Recruitment Manager

CONTACT US

Whatever the challenge, AuxiliaGroup has a solution.

AuxiliaGroup

Advancing business capability

 +353 45 850668

 AuxiliaGroup

 info@auxiliagroup.ie

 www.auxiliagroup.ie

Unit 4a, Elm House, Millennium Park, Naas, Co Kildare, W91 XW52

AuxiliaGroup

Advancing business capability

 +353 45 850668

 AuxiliaGroup

 info@auxiliagroup.ie

 www.auxiliagroup.ie

Unit 4a, Elm House, Millennium Park, Naas, Co Kildare, W91 XW52