

PERSON SPECIFICATION

The Integration Outreach Support Worker, Integration Outreach Support Worker (Ukrainian/English speaking) and Intercultural Worker (Arabic/ English speaking) will;

- Have experience of facilitating and engaging with individuals and groups with a strong commitment to community development principles and practice.
- Have a strong commitment to social justice and support for human rights is expected.
- Compassion and the ability to empathize with people's life experiences.
- Relevant technology skills to deliver the requirements of the role.
- Excellent communication, interpersonal and team building skills.
- Ability to develop positive working relationships with a range of groups and agencies.
- Ability to work on own initiative and as part of a team.
- Proven ability to manage own time, set priorities, plan, and organize work to meet timelines and targets.
- A full driving licence and own transport is essential.

Relevant Training or Qualifications:

Ideally candidates will have a third level or professional qualification in Community Development, Development Education, or a Social Science discipline.

However, it is more important that they are self-starters, can work independently, are motivated to work with the refugee community, have experience of facilitating and engaging with individuals and groups or have worked with other nationalities and who understands the impact of cultural differences and life experiences.