



County Kildare
LEADER PARTNERSHIP

Job Description

SICAP Community Outreach Worker

The SICAP Community Outreach Worker will be employed under the Social Inclusion and Community Activation Programme (SICAP) and will report to the Social Inclusion Programme Manager. The Worker will work on an outreach basis with disadvantaged individuals and groups within areas targeted under the SICAP Strategic Plan for County Kildare. This is a full-time position which involves flexible working hours. A fixed term contract of employment will be offered to 31st December 2023. Salary will be commensurate with experience on a scale that commences at €35,977.

Responsibilities

The SICAP Community Outreach Worker will be responsible for:

- Establishing contact with individuals and groups in local communities especially disadvantaged communities targeted under SICAP 2018 - 2023
- Engaging in outreach work in local communities to assess local needs and develop relationships including door to door and street work, meeting local voluntary groups and service providers
- Supporting local communities in collective action to address local issues and develop community initiatives
- Linking individuals and groups in disadvantaged communities to resources and supports available through state agencies and other service providers
- Linking individuals and groups to resources available through CKLP including SICAP, RDP, TUS / RSS and Community Employment
- Promoting social inclusion in local communities through effective use of community development principles and practice



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The Social Inclusion and Community Activation Programme (SICAP) 2018-2023 is co-funded by the Government of Ireland, through the Department of Rural and Community Development, and the European Union.



Duties

The duties of the SICAP Community Outreach Worker will include:

- Establishing initial contact with individuals and groups in a number of local community settings across County Kildare
- Liaising with key stakeholders who engage with disadvantaged communities including service providers, state agencies, existing community and voluntary groups and public representatives
- Supporting local communities to engage in collective action and form / re-establish local community groups
- Assisting groups to carry out local needs assessment and prepare action plans
- Supporting groups to recruit volunteers and source funding
- Supporting local community groups to develop projects to address needs in disadvantaged areas
- Linking local community groups to supports including local and national funding sources and education / training services
- Linking local community groups to other SICAP services including organisational skills training, awareness raising workshops and leadership training courses
- Organising specific initiatives to engage hard to reach communities
- Linking individuals living in disadvantaged areas to further education, training and employment opportunities



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