



Safety Policy

It is the policy of Kildare Leader Partnership to comply with the terms of the Safety and Welfare at Work Act 2005 and Subsequent legislation and to provide and maintain a healthy and safe working environment. Kildare Leader Partnerships health and safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately to achieve an accident free workplace.

All employees will be provided with such equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective.

The management of County Kildare Leader Partnership recognise and accept their duty to protect the health and safety of all visitors to the premises, including contractors and temporary workers, as well as any members of the public who might be affected by their work.

While the management of Kildare Leader Partnership will do all that is within their power to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the office. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the well being of any other person.

The management of Kildare Leader Partnership will provide every employee with the training necessary to carry out their tasks safely. However, if any employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employees duty to report this to their immediate supervisor or the safety officer. An effective health and safety programme requires continuous communication between workers at all levels. It is therefore every workers responsibility to report immediately any situation which could jeopardise the well being of themselves or any other person.

All injuries, however small, sustained by a person at work must be reported to the safety officer or a delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

Kildare Leader Partnership health and safety policy will be continually monitored and updated, particularly when changes in the scale and nature of their operations occur.

The specific arrangements for the implementation of the policy and the personnel responsible are detailed below.

Signed:

A handwritten signature in blue ink, appearing to read 'Pat Hayes'.

Position:

General/Social Inclusion Manager

Date:

19.06.19.